



ASX RELEASE

19th August 2020

Non-Executive Director Appointments

Multi-disciplinary engineering and contracting firm Primero Group Limited (ASX:PGX) (**Primero**) is pleased to advise of the appointments of Ms Kristie Young and Mr Bryn Hardcastle as non-executive directors.

Commenting on the appointments, Primero Chairman, Mark Connelly, said: *“I would like to warmly welcome Kristie and Bryn to the Primero Board. Their strong credentials and diverse skillsets are highly complementary to our current Board composition and we look forward to their valuable contributions moving forward.”*

Kristie Young

Ms Young has more than 20 years' experience across technical engineering, strategy, business development and marketing, commercial and client management, diversity and inclusion, governance, and human resources. She has most recently held senior growth and business development executive roles with leading professional services firms, PwC and EY.

Ms Young is a member of the Australian Institute of Company Directors (AICD), WA Mining Club, WA School of Mines Alumni, Women in Mining WA and the Petroleum Club of WA. She also sits on the Wesley College Board and the Board of the Petroleum Club of WA.

Ms Young holds a Bachelor of Engineering (Mining) (Hons) from the University of Queensland, a Post Graduate Diploma of Education (Mathematics & IT) from the University of Western Australia and is a graduate of the AICD.

Bryn Hardcastle

Mr Hardcastle is a Partner at national law firm, HWL Ebsworth. He specialises in corporate, commercial and securities law and has significant experience in equity capital markets, mergers and acquisitions, and general corporate advisory matters across various industries.

Mr Hardcastle was previously Managing Partner at Bellanhouse, a boutique corporate law firm he established in 2013 which merged with HWL Ebsworth in November 2019. Previously he has worked at several major law firms in Australia and internationally, including Freehills in Melbourne and Allen & Overy in London and Dubai.

Mr Hardcastle is a member of the AICD and the Law Society of Western Australia. He is currently also a non-executive director of New Century Resources Limited, Caprice Resources Limited and Flamingo AI Limited.

Mr Hardcastle holds a Bachelor of Laws and Bachelor of Commerce from the University of Western Australia and is a graduate of the AICD.



Ms Young and Mr Hardcastle have today each been issued with 51,960 zero exercise price options, which will vest after one year of continuous service. The options expire one year from the date of issue. The options are granted under the terms of the Company’s Employee Share Incentive Plan.

***This ASX release was authorised on behalf of the Primero Board by:
Cameron Henry, Managing Director and CEO***

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ABOUT PRIMERO

Primero provides engineering design, construction and operational services to the minerals, energy and infrastructure sectors. Primero has specialist expertise in project implementation and delivery with a complementary service offering comprising civil, structural, mechanical and electrical solutions. Primero provides these services to a diverse client base, ranging from mid-sized companies through to international mining and energy houses.

